



## **Jane Davies Evans KC**

**Barrister, 3 Verulam Buildings,  
United Kingdom**

A dual-qualified barrister and Chartered Accountant, Jane acts as lead counsel and arbitrator in international arbitrations primarily in the energy, natural resources and infrastructure sectors, with a particular focus on the Middle East, Africa, Asia Pacific, the

Russian Federation and Latin America. Jane is ranked for energy disputes, construction and international arbitration and commercial disputes (Legal 500 and Chambers & Partners), recognised on the Legal 500 Arbitration Private Practice Powerlist (UK) and as a Global Leader, National Leader and Thought Leader in Who's Who Legal: Arbitration and Who's Who Legal: Construction.

Jane is a UK member of the ICC Commission on Arbitration. Jane was a member of the ICC Taskforce on Disability Inclusion in International Arbitration. A member of the steering committee for the Equal Representation in Arbitration Pledge, Jane was the first chair of the Bar Sub-committee. Jane is an officer of the IBA, currently co-chair of the ICP Innovation Sub-committee. Jane was one of the founders – and is currently vice-chair – of the 3VB International Advisory and Dispute Resolution Unit.



## **Delphine Ho**

**Independent Arbitrator, The Arbitration  
Chambers, Singapore; Member, ICC Institute of  
World Business Law**

Ms Delphine Ho is a full-time independent arbitrator and mediator, with 20 years of experience as counsel, in the Singapore courts and in an arbitral institution. She has been appointed in arbitrations as president, co-arbitrator and sole arbitrator under various arbitral rules, including the rules of the Singapore International Arbitration Centre (SIAC), International Chamber of Commerce (ICC) and UNCITRAL Arbitration Rules.

Delphine's disputes expertise spans various sectors and industries, including construction and infrastructure, shareholder and joint venture, energy, commodities, transportation, technology and general commercial matters.

Prior to joining The Arbitration Chambers, Delphine was the Registrar of the Singapore International Arbitration Centre from 2016 to 2021. As Registrar, she oversaw the administration of thousands of arbitration cases filed with the SIAC and conducted under the SIAC Arbitration Rules (multiple editions), the UNCITRAL Rules and other institutional rules. In addition to supervising the SIAC Secretariat, she was also responsible for the scrutiny and approval of more than 800 draft awards and orders, and was the statutory authority for the taxation of arbitration costs under the Singapore International Arbitration Act.

Delphine started practice in one of the largest legal firms in Singapore, with a practice focused on complex litigation and arbitration. She entered the Singapore judicial service in 2013, serving concurrently as an Assistant Registrar in the Supreme Court and District Judge of the State Courts.

In addition, Delphine teaches international arbitration at various levels, and is a member of the Singapore Institute of Arbitrators' (SI Arb) faculty.



## **Bernard Hanotiau**

**Founding Partner, Hanotiau Tossens Goldman,  
Belgium**

Prof. Bernard Hanotiau is widely recognized as one of the most prominent international arbitration specialists worldwide. Prior to founding Hanotiau Tossens Goldman, he was a founder of Hanotiau & van den Berg in 2001.

Bernard acts mainly as arbitrator but also as counsel and expert and has experience under all major international arbitration rules. Since 1978, he has been involved in more than six hundred international arbitration cases (commercial and investment) as party-appointed arbitrator, chairman, sole arbitrator, counsel and expert in all parts of the world and in all sectors of the industry including construction, distribution, energy, technology and telecommunications, pharmaceutical and biotechnology, mining and finance.

Bernard is professor emeritus of the University of Louvain, Belgium. He is visiting professor at the NUS University of Singapore and honorary professor of the EPCL University in Shanghai. He is a member of the Court of Arbitration of SIAC (Singapore) and ISTAC (Istanbul). He is on the list of arbitrators of most international arbitration institutions.

Bernard features in Band one in the International Arbitration: Most In Demand Arbitrators - Global Market Leaders' rankings table of Chambers and Partners' 2025 Global Guide and in Band one in the International Arbitration: Most In Demand Arbitrators – Europe-wide rankings table of Chambers and Partners' 2025 Europe Guide. He also features in Band one in the Dispute Resolution: Arbitration in Belgium Legal Rankings of Chambers and Partners' 2025 Global Guide.



## **Kamal Sefrioui**

**Partner, Sefrioui Law Firm, France**

Kamal Sefrioui's main area of practice is international arbitration, with a particular focus on government contracts and infrastructure projects.

He mostly represents States and State-owned entities in disputes involving both sovereign and commercial activities as well as corruption, financial fraud, terrorism and armed conflicts.

He is a member of the ICC Court of Arbitration and an ex-officio member of the ICC Commission on Arbitration and ADR.



## Karam Farah

### Counsel, ICC International Court of Arbitration, Abu Dhabi

Karam Farah is a seasoned legal professional based in Paris, France, with extensive experience in international arbitration and business law. He currently serves as Counsel at ICC Arbitration, a position he has held since 2023, following his role as Deputy Counsel, which began in 2021. Karam's career is marked by significant roles in renowned legal institutions, including internships and traineeships at global law firms such as DLA Piper, King & Spalding, and Darrois Villey Maillot Brochier, as well as legal counsel experience at Al Barakat Group Co. Ltd.

Karam's academic credentials are equally impressive. He earned a Master of Laws (LLM) in International Business Law from Queen Mary University of London in 2018. Prior to this, he completed a Master 2 (LL.M.) in Business Law of the Arab Countries and a Master in Business Law at Université Panthéon-Assas (Paris II). His foundational legal education includes a Licence de droit from the same prestigious university, where he studied from 2007 to 2011.

With a career rooted in both academic excellence and practical experience, Karam has developed a deep expertise in arbitration and business law, making him a valuable contributor to complex legal proceedings. His international education and multilingual capabilities further enable him to navigate the intricate intersections of global legal systems effectively.



## Mireille Taok

**International Arbitrator, Taok ADR, United Arab Emirates ; Visiting Professor, Poitiers University, France**

Mireille is an international arbitration and contract specialist, and a lawyer registered with the Paris Bar. Before establishing her own arbitration practice in 2017, Mireille has practiced for 9 years in international law firms based in Paris, London and Abu Dhabi. She has represented public and private parties in international arbitration cases related to construction and general commercial disputes governed by the substantive laws of various European, Middle Eastern and North African countries. She has also advised

governmental entities and private companies on corporate, contract and litigation matters, as well as on legislative drafting, across a broad range of sectors including oil & gas, defense and services.

Mireille acts as arbitrator in institutional and ad hoc arbitration cases, and gives lectures in French and Lebanese universities. She has various publications in the field of contracts and arbitration law, and holds a PhD in international business law, an LLM in French private law, and a law degree in Lebanese law. Mireille is fluent in Arabic, French, and English.



## **Małgorzata Surdek-Janicka**

**Arbitrator, SURDEK Arbitration, Poland; Vice-President, ICC International Court of Arbitration**

Małgorzata Surdek-Janicka is an arbitrator at SURDEK Arbitration and Vice-President of the ICC International Court of Arbitration. She has been on the ICC Court since 2018, first as Court member for Poland and after the first term she was promoted to the Vice President's role. Małgorzata is also Fellow of the Chartered Institute of Arbitrators, and member of the ICC Commission on Arbitration and ADR.

Before establishing her own independent arbitrator's practice in autumn 2022, Małgorzata was a dispute resolution partner at CMS with 25 years of experience in the field, and a member of its global International Arbitration Group. She has 10 years of management experience as member of the global Board of CMS Cameron McKenna Nabarro Olswang LLP in London.

She has sat as arbitrator in infrastructure and construction, post-M&A and commercial disputes in the energy, mining, transportation, technology, retail, insurance & reinsurance, banking, and manufacturing sectors under the ICC, DIAC, SCC, VIAC, UNCITRAL, LCIA, FCC, and PCC arbitration rules and involving parties from Western and Eastern Europe, Central Asia, Sub-Saharan Africa, Middle East, and Northern America. She represented parties in investment arbitrations (most recently as lead counsel in the mining industry under the Canada-Poland Bilateral Investment Treaty).

Małgorzata speaks frequently at international conferences (5th ICC European Arbitration Conference in Paris (2021), London International Disputes Week (2021), Prague Arbitration Day (2021), Vilnius Arbitration Day (2022), Tel-Aviv Arbitration Week (2022), Legal Business International Arbitration Summit in London (2022), 43th ICC Institute of World Business Law Annual Conference (2023), 19th Annual Leading Arbitrators' Symposium on the Conduct of International Arbitration in Vienna (2024), 8th ICC European Conference on International Arbitration in Paris (2024), 2nd ADGM Civil Law Conference in Abu Dhabi (2024), Caucasus and Central Asia Construction Forum in Tbilisi (2024), GAR Live: Shanghai (2024).

In 2021 Forbes Women Poland honoured Małgorzata's position in the business world and included her in its list of 25 Top Female Business Lawyers and a list of 100 Women of Year 2021. Małgorzata has been recognized by Who is Who Legal, Chambers and Legal 500 as a most-in-demand arbitrator and in the dispute resolution (Hall of Fame) and insurance categories (Leading Individual). Parties and peers consider her "one of the best international arbitration specialists from Poland, highly competent and professional when conducting proceedings", "a class-act" with "breadth of experience and her own style".

She speaks fluent Polish, English, and French.